

Sustainability Policy



Environmental
Initiative

Management that
values employees

Improving
Management Quality

代表取締役 社長執行役員

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1. Compliance with environmental laws and regulations

Based on our corporate philosophy, we will comply with environmental laws, regulations, and internal rules related to the environment, and conduct corporate activities in accordance with our management policy and corporate ethics.

2. Preservation of the natural environment

We will focus on business activities that lead to reducing greenhouse gas emissions, energy conservation, and the spread of green energy.

3. Reducing environmental impact

We will contribute to reducing environmental impact by expanding our handling of products that are environment friendly and help prevent global warming, as well as by improving operational efficiency and productivity.

4. Creation of a recycling society

We contribute to the creation of a " recycling society " that makes effective use of limited resources by reducing resource use and waste and providing technologies and services that enable the reuse of resources.

“Basic Policy of Subcommittee for Management that values employees”

1. Respect for Human Rights

We will value the dignity and autonomy of each employee and aim to be a company where all employees can experience diversity and achieve personal growth.

2. Creating a rewarding workplace

We will strive to realize a work-life balance that allows employees to fully exercise their abilities and aptitudes, and to create a work environment in which all employees can work lively.

3. Growth support

We will promote the creation of the environment for facing each employee, supporting skill development, and increasing motivation for growth.

4. Prevention of occupational accidents

To ensure the safety and health of our employees, we will maintain an environmental health in workspace and protect our employees from accidents and illnesses.

5. Promoting Communication

We will promote smooth communication among all employees including management, to enhance teamwork and productivity by promoting mutual respect and information sharing among employees.

Basic policy of Subcommittee for “Improving Management Quality”

1. Social contributions

Aiming to be a company respected by local communities, we will work to build a sustainable society through proactive social contribution and coexistence activities.

2. Engaging in dialogue with stakeholders

We will actively post financial and non-financial information to promote understanding of our corporate operations and resolve the information gap with our stakeholders, including local communities, business partners, employees, and shareholders.

3. Strengthening of the organization

We will build a strong organization with the ability to adapt to changes in business environment.

4. Practices based on clear strategies

We will increase our corporate value by formulating and implementing strategies corresponding to our materiality and long-term management vision.